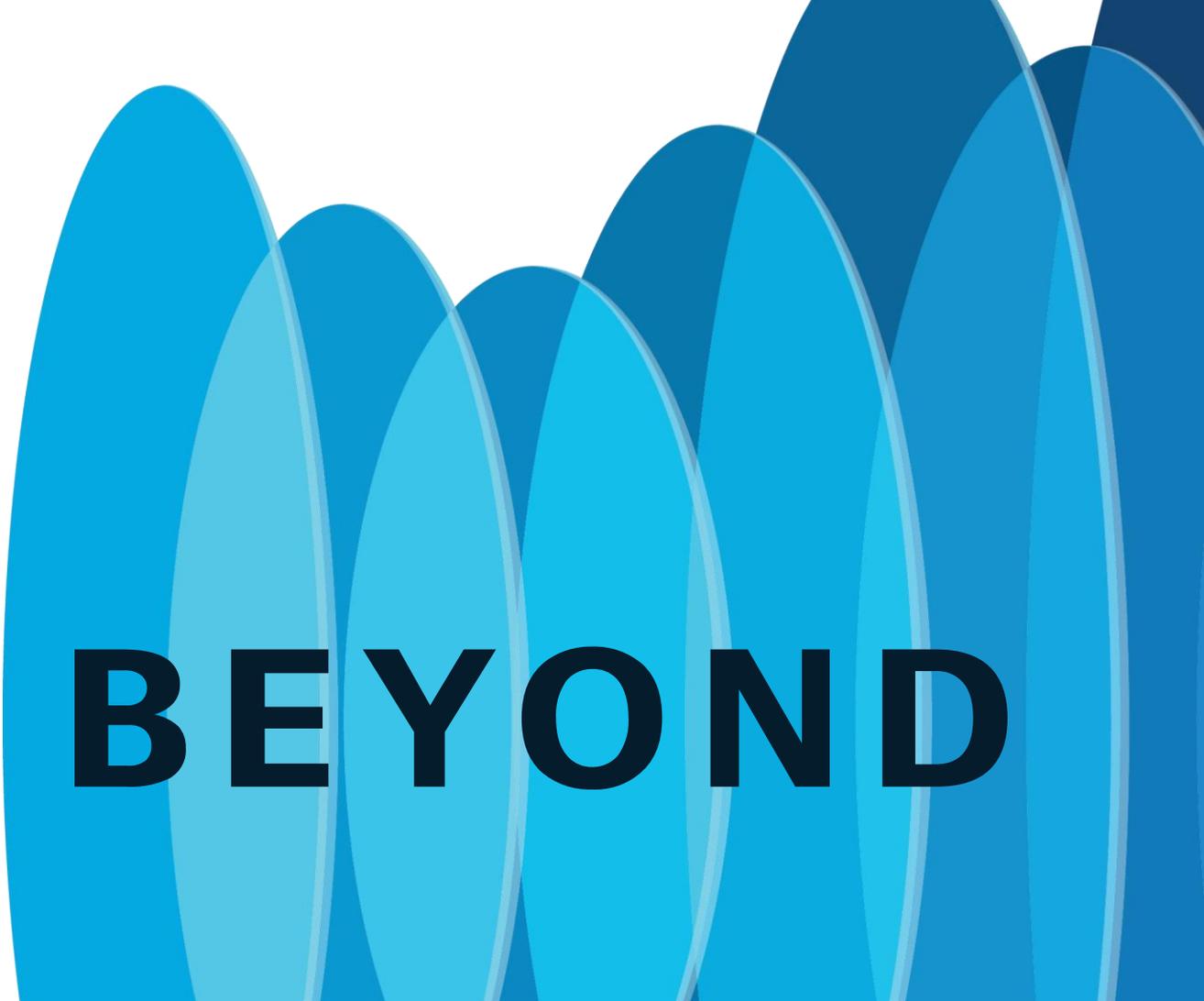


CISCO *Live!*

GO BEYOND

A series of overlapping, vertically-oriented ovals in various shades of blue, ranging from light to dark, positioned on the right side of the image.

# Agenda

- 1400 OT War Stories
- 1445 Capture The Flag: a playful way into Cybersecurity
- 1530 Introduction to Splunk
- 1550 iTalents: Boosting your career
- 1605 Awards
- 1620 Closing Notes
- 1630 Conference Visit
  
- 1830 Cisco Live Celebration

# Agenda

- 1400 OT War Stories
- 1445 Capture The Flag: a playful way into Cybersecurity
- 1530 Introduction to Splunk
- 1550 iTalents: Boosting your career
- 1605 Awards
- 1620 Closing Notes
- 1630 Conference Visit
  
- 1830 Cisco Live Celebration



# OT War Stories

Tijl Deneut  
Security Engineer and Teamlead Security – EBO Enterprises





## **Tijl Deneut, Security Engineer and Teamlead Security**

Over 10 years of experience in IT-Security, i.e. as a Certified Ethical Hacker and with a strong focus on Industry 4.0, ICS and Industrial network security. Was and is still active as a guest professor for Howest and Ghent University.





- + 20 years of experience
- Delivering Trust for your Critical Business
- 24/7 Service Center
- Organized around
  - ISO 9001
  - ISO 27001
  - ISO 45001
  - IEC 62443



Headquarters  
Belgium

Offices  
Germany  
France  
UK

Delivering services  
in 300+ locations  
across Europe



# How do we secure?

## Industrial cybersecurity

- Industrial Security Assessments
- OT security solutions
- Structured & measurable Security strategy
- Highly Intelligent and automated technologies
- SOC services also for Industrial security systems
- Team of Industrial Cyber security Experts

## OT Security solutions

- OT EDR
- OT NDR
- Intelligent network design
- Remote Access control
- Disaster Recovery solutions
- OT Asset management

## Structured & measurable Security Strategy

- Gain control over the security in your production facility
- Online Security Control platform for all your systems
- Manage your security in a structured way
- Constantly measure your Security Protection level



# We integrate



**OSS** in a **BOX**  
CONNECT · CONTROL · CONVERT

## Hyper Converged Infrastructure in a virtualized environment

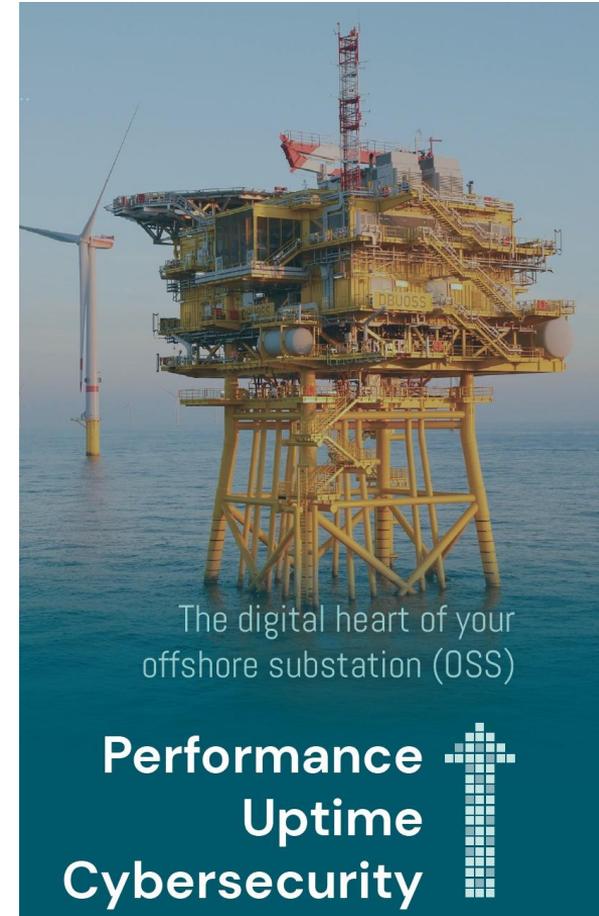
All-in one cybersecure solution for digitalization of the OSS

Health monitoring & control system

Peace of mind during commissioning

According IEC 62443 – ISO 27001 – NIS2 ready

Supported by offshore experienced GWO certified engineers



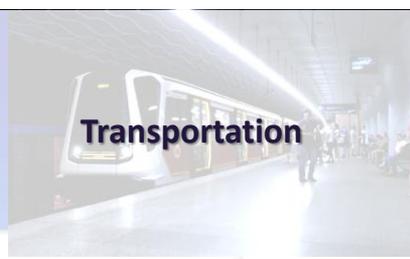
IT vs OT



**Nuclear**



**Oil & Gas**



**Transportation**



**Water**



**HVAC**



**Building Automation**



**Pharmaceutical**



**Petrochemical**



**Manufacturing**



**Process Industry**



**Food Industry**



**Discrete  
Manufacturing**



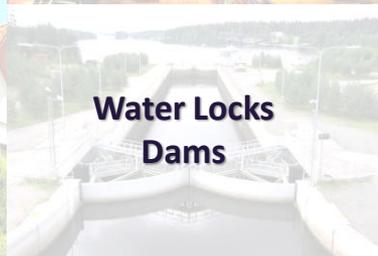
**Generators**



**Stand-alone  
Machines**



**Green Energy**



**Water Locks  
Dams**





Plasma Controller For Gantry Type CNC Cutting Machine, Supports Computer Control Windows XP/2000

https://www.globalsources.com/product/cnc-plasma-cutting-controller\_1048729187f.htm

We use cookies to give you the best possible experience on our website. For more details including how to change your cookie settings, please read our [Cookie Policy](#).

**Global Sources Hong Kong Shows** | April 11-14, 18-21 & 27-30, AsiaWorld-Expo [Register Now](#)

Trade Shows Services English **News** Get the App [Sourcing Club](#) Favorites Cart Messages Sell on GlobalSources

**global sources** Products I'm looking for... [Search](#)

Home / Machinery & Equipment / Manufacturing Equipment / Industrial Automation Machinery / Industrial control systems



**Plasma Controller for Gantry Type CNC Cutting Machine, Supports Computer Control Windows XP/2000**

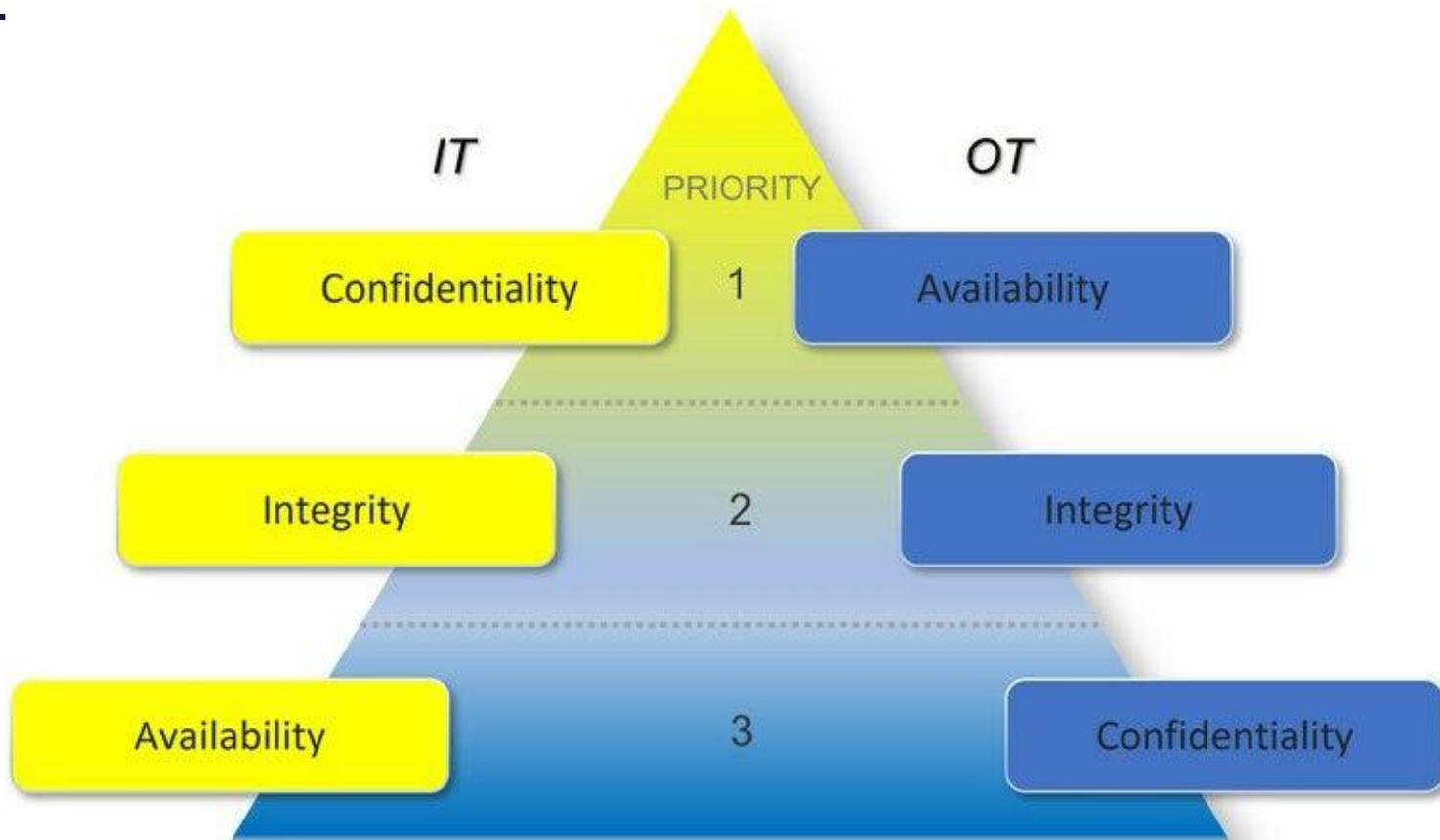
Lead Time 1-5 days

[Inquire Now](#)

Share to [Facebook](#) [Twitter](#) [LinkedIn](#)

Adtech (She Technology) **IMPOR**  
This supplier advertise w cannot guar their compa Information

# CIA / AIC



# OT Security Issues

# OT: The 24/7/365 problem

OT is active **24/7**, anything that might disturb this idea is a **no-go** in industrial environments

→ Many production facilities have a whole chain of systems interacting and building on each other

A small disturbance might cause this chain to come to a halt and force a restart of the production; sometimes taking days

- Reboots?
- Production changes?
- Just changing a small configuration that requires the device to reboot?

Often, anything that requires the system to be offline for even a minute, is not allowed



# The update problem

Some updates might just **break your production**

For example: Siemens only allows pre-approved updates to be installed on Windows systems running their software.

Entry type: FAQ Entry ID: 18752994, Entry date: 11/12/2020

★★★★☆ (11)  
> Rate

## Which Microsoft Updates ("Security Updates", "Critical Updates" and "Definition Updates") are recommended for operating SIMATIC WinCC V7?

Entry Associated product(s)

Microsoft regularly rectifies security gaps in its products and makes these fixes available to its customers in the form of official patches. This entry provides you with valuable information on the reliable and smooth installation of these patches in conjunction with SIMATIC WinCC.

Notes on current updates: "20H2" and SQL server  
[Recommended Microsoft Updates](#)  
[Using the "Microsoft Windows Server Update Service" \("WSUS"\)](#)  
[General compatibility information](#)  
[Further Information](#)

Notes on current updates: "20H2" and SQL server

Subsequent to the installation of the Windows 10 October 2020 update ("20H2"), there may occur problems with the SQL server installation. As a consequence, the WinCC basic installation is disturbed as well.

	A	B	C	D	E	F	G	H
	Knowledge Base	Security Bulletins	Microsoft Description	Microsoft Product	Released (dd.mm.yyyy)	Test Status	Test Result	Comment
1	KB4524570	-	Windows 10 Version 1909 Update KB4524570, "-Updates to improve security when using Internet Explorer and Microsoft Edge" ( <a href="https://support.microsoft.com/en-us/help/4524570/windows-10-update-kb4524570">https://support.microsoft.com/en-us/help/4524570/windows-10-update-kb4524570</a> )	Windows 10 Version 1903, 1909	12/11/2019	not approved	Open	Avoid installation until further notice
2	KB4480970			Windows 7 SP1 and Windows Server 2008 R2	8/01/2019	not approved	Failed	solved with KB4487345 from January 11, 2019 (see also <a href="https://support.microsoft.com/en-us/help/4487345">https://support.microsoft.com/en-us/help/4487345</a> )
3	KB4056888				3/01/2018	not approved	Failed	
4	KB4056890				3/01/2018	not approved	Failed	

# The update problem

Some updates might just **break your vendor support**.

For example: Siemens only allows pre-approved updates to be installed on Windows systems



Software compatibility tool: <https://support.industry.siemens.com/compatool/> →

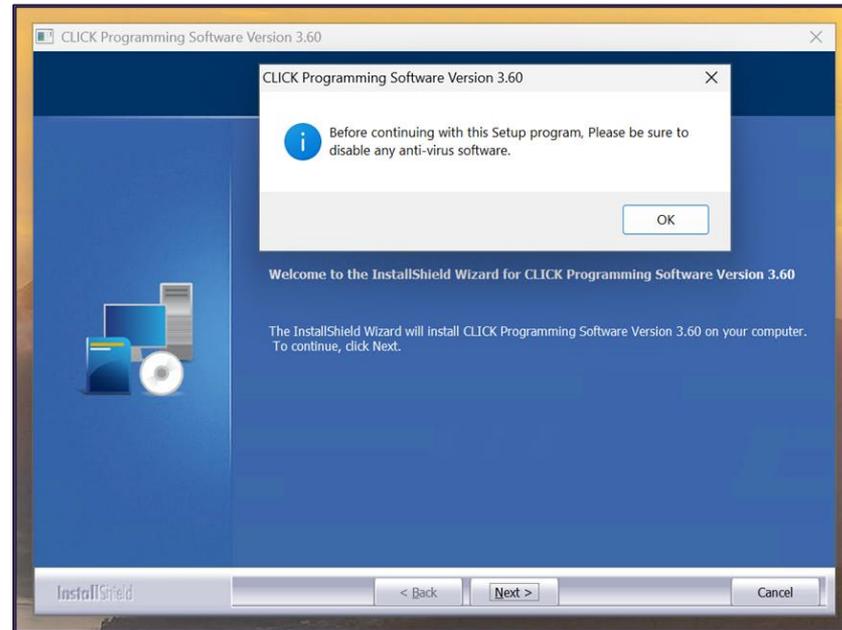
Selected:  
WinCC RT Adv v12SP1

- Microsoft Hyper-V
  - [-] Further Products
    - [+] Browser
    - [+] Printer
    - [+] Network Cameras
    - [+] OPC
    - [+] PDF
    - [+] Remote Software
    - [-] Application Whitelisting
      - > McAfee
    - [+] Backup and Restore
    - [-] Virus Scanner
    - [-] Trend MICRO
      - > Trend MICRO Enterprise Security V10.x for Endpoints
      - > Trend MICRO OfficeScan
      - > Trend MICRO ServerProtect
      - > Trend MICRO OfficeScan NT
      - > Trend MICRO OfficeScan Client-Server Suite
    - > McAfee
    - > Symantec
    - > Kaspersky
    - > 360 Total Security
    - > Microsoft Windows Defender
  - [-] Virtualization
    - > VMware
    - > Microsoft Hyper-V
    - > virtual Hardware (vHW)
    - > HP HOST (Virtualization Server)
  - [-] Encryption Software
    - > Utimaco SafeGuard Easy
    - > Microsoft BitLocker
  - [+] Oracle
    - > PKZIP
    - > DCF77Client

# The AV problem

Some software is just not meant to work together

E.g., installing PLC Programming software in 2025 be like →



This is a popular, Free PLC Programming Software ([source](#)), with the latest release on Sep 11, 2024

# The legacy problem

Some Operating Systems are outdated and/or **break your vendor support**

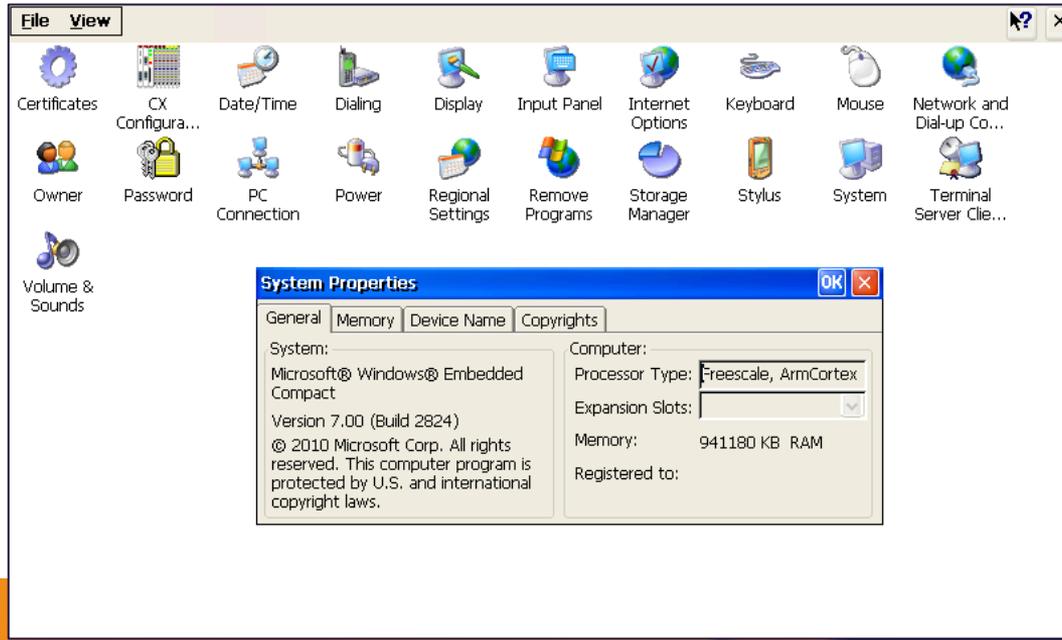
Rockwell Automation Compatibility	RSLogix 5000 14.01.00	RSLogix 5000 18.02.00	RSLogix 5000 19.01.01	RSLogix 5000 20.01.01	Studio 5000 Logix Designer 21.03.02
Windows 7 Enterprise SP1 32-bit	!	×	✓	✓	!
Windows 7 Enterprise SP1 64-bit	!	×	✓	✓	!
Windows 7 Home Premium (32-bit)	!	×	✓	✓	!
Windows 7 Home Premium (64-bit)	!	×	✓	✓	!
Windows 7 Home Premium SP1 32-bit	!	!	!	!	✓
Windows 7 Home Premium SP1 64-bit	!	!	!	!	!
Windows 7 Professional (32-bit)	!	×	✓	✓	!
Windows 7 Professional (64-bit)	!	×	✓	✓	!
Windows 7 Professional SP1 (32-bit)	!	×	✓	✓	!
Windows 7 Professional SP1 (64-bit)	!	×	✓	✓	✓
Windows 7 Ultimate SP1 32-bit	!	!	!	!	!
Windows 7 Ultimate SP1 64-bit	!	!	!	!	!
Windows 8 (home) 32-Bit	!	×	×	×	!
Windows 8 (home) 64-Bit	!	×	×	×	!
Windows 8 Enterprise 32-Bit	!	×	×	×	!
Windows 8 Enterprise 64-Bit	!	×	×	×	!
Windows 8 Professional 32-Bit	!	×	×	×	!
Windows 8 Professional 64-Bit	!	×	×	×	!
Windows 8.1 Enterprise 32-Bit	!	×	×	×	!
Windows 8.1 Enterprise 64-Bit	!	×	×	×	!
Windows 8.1 Professional 32-Bit	!	×	×	×	!
Windows 8.1 Professional 64-Bit	!	×	×	×	!
Windows Vista Business (32-bit)	!	✓	✓	✓	!
Windows XP Pro (32-bit)	!	×	×	×	×
Windows XP Pro SP1 (32-bit)	!	×	×	×	×
Windows XP Pro SP2 (32-bit)	!	×	×	×	×
Windows XP Pro SP3 (32-bit)	!	✓	✓	✓	×

# The legacy problem<sup>2</sup>

Many Operating Systems that are shipped on PLC's are outdated

E.g., The cheapest Industrial and Panel PC's from Beckhoff that are being shipped today, run Windows Compact Embedded

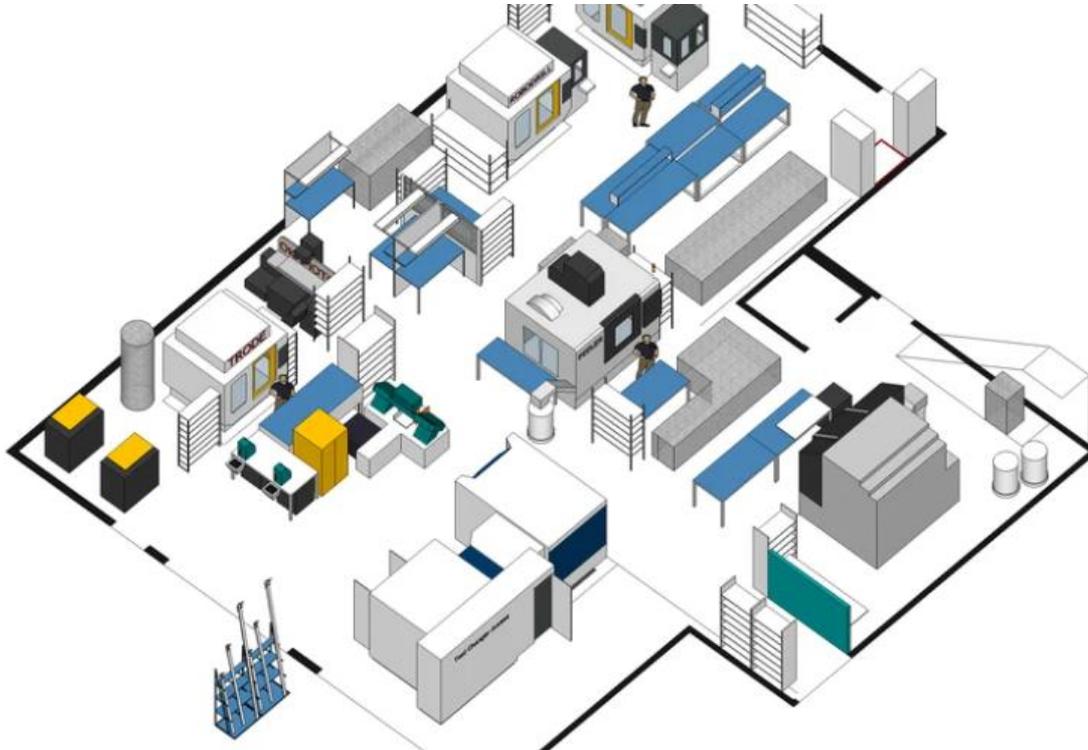
Which is outdated and filled with vulnerabilities



# OT Security Mitigations



## Example OT / ICS / Industrial / Factory layout



In modern age, everything is connected

- Not all network traffic originates from the IT department

### Example issues

- External machines (suppliers) cannot be trusted (4G, VPN, maintenance ...)
- Human mistakes occur (bring-your-own-virus)
- Engineers take the easy route by adding network devices (shadow IT)
- ...

→ **Visibility is needed,**

**Endpoint Protection alone is not enough**

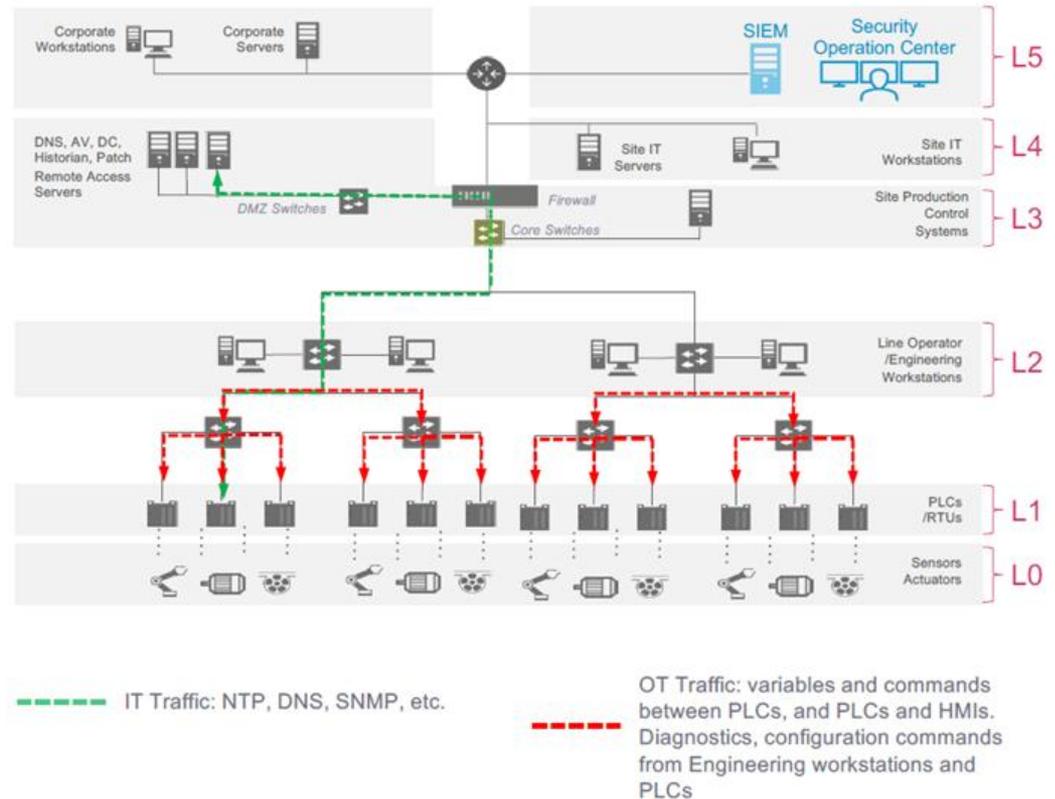
An industrial network is rarely simple

And so does increasing its security, it seems

And so does **convincing** the OT engineers

For example: how do you protect an environment you are not “allowed” to touch?

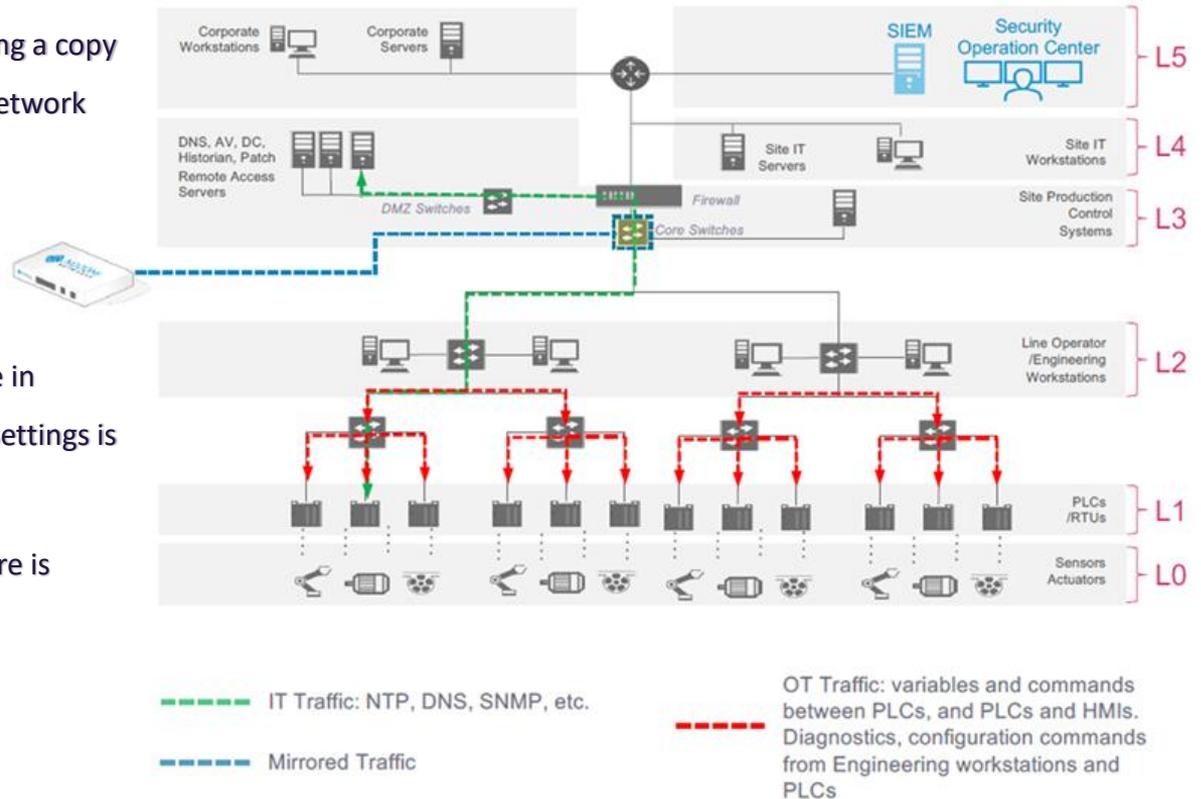
(One of the) answers: Network Intrusion Detection



A mirror port is configured on the switch, sending a copy of all traffic passing through the switch to the network monitoring device.

Strong points for this approach:

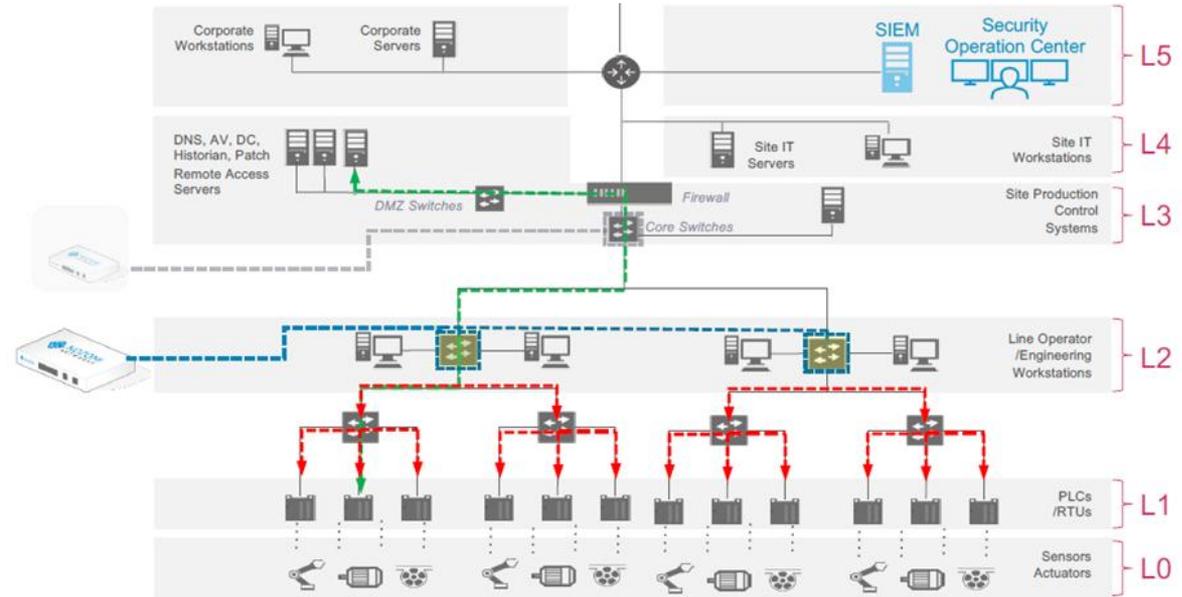
- Very limited actions are required. No change in network layout nor devices nor production settings is required.
- We are working on a **copy** of the traffic. There is (close to) zero chance of interruption
- Has several non-security upsides too:



The Purdue Model

Example 2:

Excellent but limited inventory / visibility



→ OT/upper layers plus Operator layer is visible

--- IT Traffic: NTP, DNS, SNMP, etc.

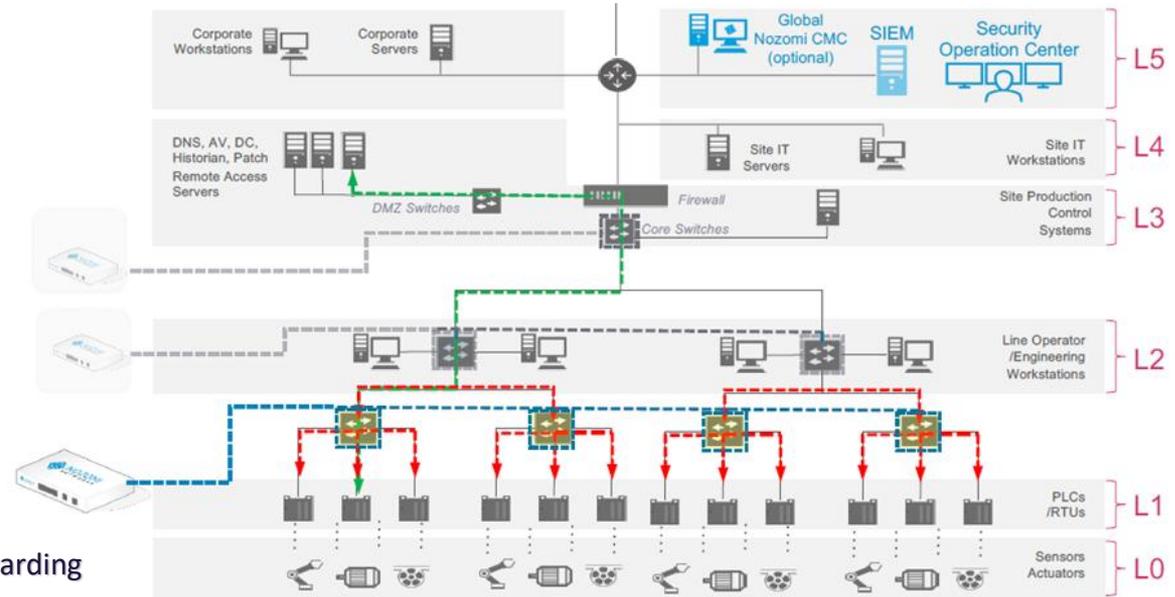
--- Mirrored Traffic

--- OT Traffic: variables and commands between PLCs, and PLCs and HMIs. Diagnostics, configuration commands from Engineering workstations and PLCs

The Purdue Model

Example 3:

Excellent with full inventory / visibility



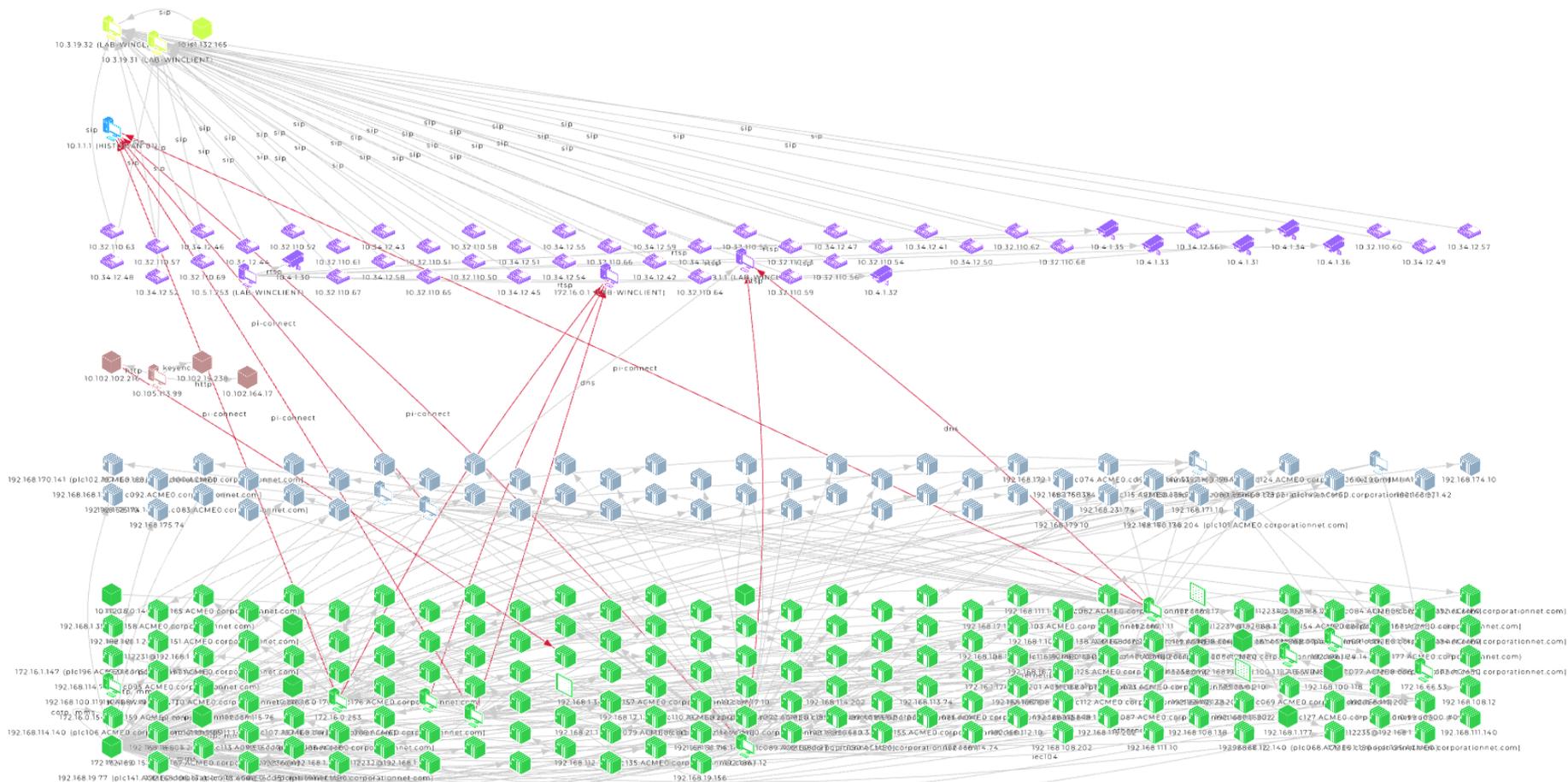
→ Note: these boxes can also be collectors forwarding the traffic to a central box securely

--- IT Traffic: NTP, DNS, SNMP, etc.

--- Mirrored Traffic

--- OT Traffic: variables and commands between PLCs, and PLCs and HMIs. Diagnostics, configuration commands from Engineering workstations and PLCs

# Analyzing the data



Useful analysis tool: Understanding the industrial (and usually plaintext) PLC Programs

- From the packets the original industrial controller program can be extracted
- A subsequent change in that program can be viewed in comparison with the original one

### Program change details

Program on device 192.168.45.126 has been changed by 192.168.45.201

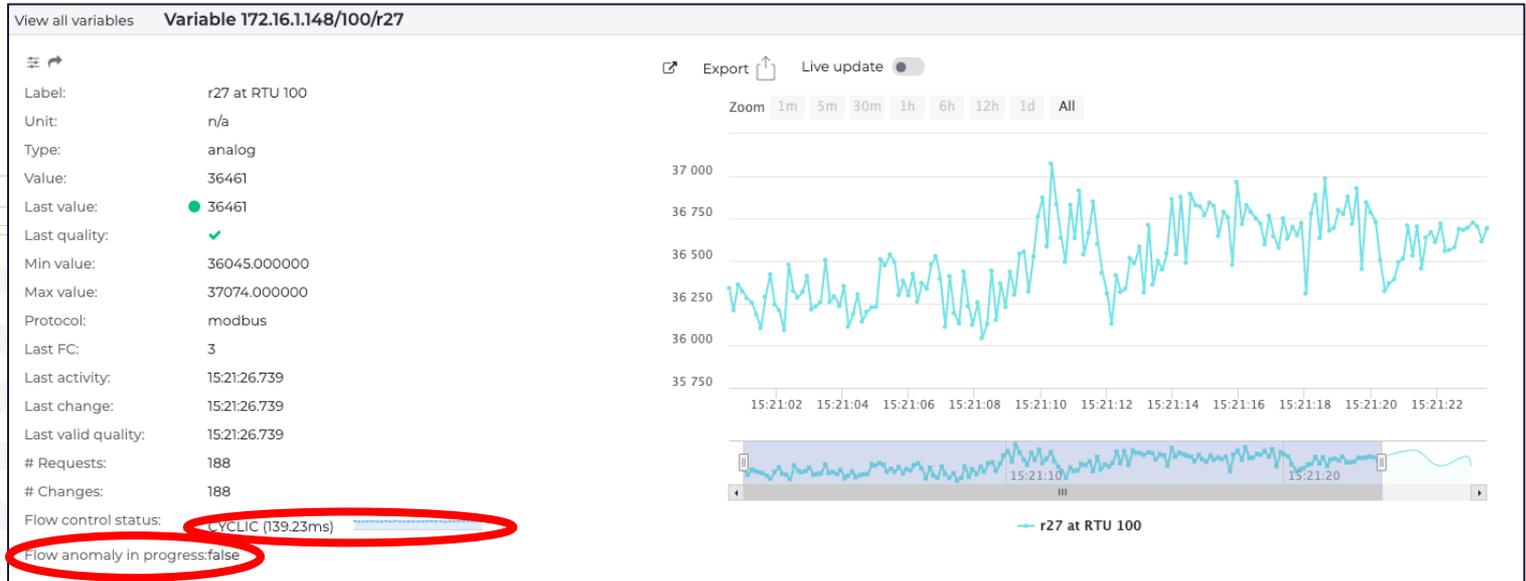
Show differences between the two versions Show previous program Show new program

Differences between the two versions

```
1 --- "previous program"
2 +++ "new program"
3 @@ -13,7 +13,7 @@
4   Data11 := 2;
5   Data12 := 2;
6   Data13 := 3;
7 -Data14 := 2;
8 +Data14 := 4;
9   Data15 := 2;
10  Data16 := 2;
11  Data17 := 2;
12 @@ -21,7 +21,7 @@
13 |
14  ### Project Content
15  -- Project section 1
16 -Binary stream with checksum bbf3e
```

Ok

## Useful analysis tool: List and follow variables



- List the industrial variables (sensor values, pressure, voltages ...) over time (if enabled)
- On its own not so extremely usable, but (intelligent) alerting makes it better

## Alerts; not only for security

**6** Alert **Variable flow anomaly** [fd8bd7ac-e7df-4943-beef-bb10069b3d94]

...

-

**Details (at the alert time)**

Status:	open
Note:	-
Created at:	2023-03-19 10:23:23.462(2 days ago)
Source:	10.181.211.215 - 00:00:5e:00:01:c6 -
Destination:	10.183.10.10 - 00:09:0f:09:00:08
Protocol:	iec104 (tcp)
Capture device:	port2
Ports:	51630 ▶ 2404

Details on [VI:PROC-VARIABLE-FLOW-ANOMALY](#)

**What happened?**

'10.183.10.10/2/iaoa-11274' had a 2267.26ms cyclic update interval, now is 4201.30ms

**Possible cause**

A variable which is sent cyclically has changed its transmission interval time.

**Suggested solution**

Validate the event and learn it if legitimate, or treat it as anomaly.

-> Latencies and therefor potential networking issues might be detected and resolved before they get problematic

## Potential security alert

→ “High rate of outbound connections”

→ An OFFSHORE device

(on the Wind Turbine) was creating hundreds of connections to several internet hosts

→ Was this a malware?

We downloaded the PCAP file (Wireshark) and it became clear:

BitTorrent was installed and running on this laptop from a third party supplier

9
Alert **High rate of outbound connections** [6f173287-321b-434b-ac09-7a3c90405d16]
✕

Details (at the alert time)

Status:	open
Note:	-
Created at:	2023-03-03 15:01:43.295 (18 days ago)
Source:	10.175.230.59 - ec:74:ba:46:75:61 - Internet-OFFSHORE
Destination:	41.150.193.43 - ec:74:ba:3f:a1:a1 - Internet
Protocol:	other (tcp)
Capture device:	port1
Ports:	54208 → 12351

Environment: Audit alert operations MITRE ATT&CK Enterprise

Nodes currently involved

Selection info

- 10.175.230.59
  - > appliance host: guardian.nozomi.local
  - > ip: 10.175.230.59
  - > mac address: ec:74:ba:46:75:61 (unconfirmed)
  - > mac vendor: Hirschmann Automation and Control GmbH (unconfirmed)
  - > vlan id: 230
  - > zone: Internet-OFFSHORE
  - > is ai enriched: false
  - > type: mobile\_phone
  - > is broadcast: false
  - > is public: false
  - > is compromised: false
  - > is confirmed: true
  - > is learned: true
  - > is fully learned: true
  - > is disabled: false
  - > roles: other
  - > appliance hosts: guardian.nozomi.local

Details on SIGNOUTBOUND-CONNECTIONS

**What happened?**  
The node 10.175.230.59 has attempted 100 new outbound connections within 60 seconds.

**Possible cause**  
A host has shown a sudden increase of outbound connections. This could be due to the presence of a malware.

**Suggested solution**  
Investigate on the reason behind such connections to the outside on the device, and consider to update the network configuration to prevent them.

### Full on Security Alerts

- Traffic **coming** from the Internet seems to find its way **directly** to this internal device
- The source IP “94.102.61.31” resolves to “criminalip.com”
- It “*should*” not be internet accessible

**9** Alert **Bad IP reputation (new node) [large-scale scanning attacks]** [ed78eeb5-b25d-4b79-9f69-ff142fc71062]

...

...

**Details (at the alert time)**

Status:	open
Note:	-
Created at:	2023-02-28 02:26:39.261(22 days ago)
Source:	94.102.61.31 - 00:09:0f:09:00:07 - Internet
Destination:	10.176.250.101 - 00:50:56:a4:8d:e1
Protocol:	other (udp)
Capture device:	port4
Ports:	49107 • 49152
Malicious IP	94.102.61.31
STIX indicator ID	indicator--dd76773e-b760-4af3-8a6a-07962f4efc55

Details on [VINEW-NODEMALICIOUS-IP](#)

**What happened?**

New IP node 94.102.61.31 has appeared, that is known to have bad reputation [large-scale scanning attacks]

**Possible cause**

A node with a bad reputation IP has been detected. It is suggested to validate the health status of communicating nodes, as they may be infected by some malware.

**Suggested solution**

Validate the event and learn if legitimate, or treat it as anomaly.

- > It turned out there actually was an old UDP Firewall rule in place for a decommissioned device that was replaced with this one
- > And the *criminalip.com* is actually a Shodan-like service which indeed performs “large-scale scanning attacks”



Contacts

# CONTACT

## e-BO HEADQUARTERS

e-BO Enterprises NV

Tel +32 57 23 02 70

Ter Waarde 60

Fax +32 57 23 02 71

8900 Ieper

Mail: [info@ebo-enterprises.com](mailto:info@ebo-enterprises.com)

**BELGIUM**

Web: [www.ebo-enterprises.com](http://www.ebo-enterprises.com)

## e-BO BRANCH OFFICES

e-BO Industries NV

e-BO @ The Beacon

Wetenschapspark 2

Sint-Pietersvliet 7

8400 Oostende

2000, Antwerpen

**BELGIUM**

**BELGIUM**

e-BO Offshore GmbH

e-BO Industries SAS

Kallmorgen Tower

Willy-Brandt-Strasse 23

20457 Hamburg

**GERMANY**

22 Mail Pablo Picasso

44000 Nantes

**FRANCE**

e-BO Industries LTD

Westwood House

Annie Med Lane

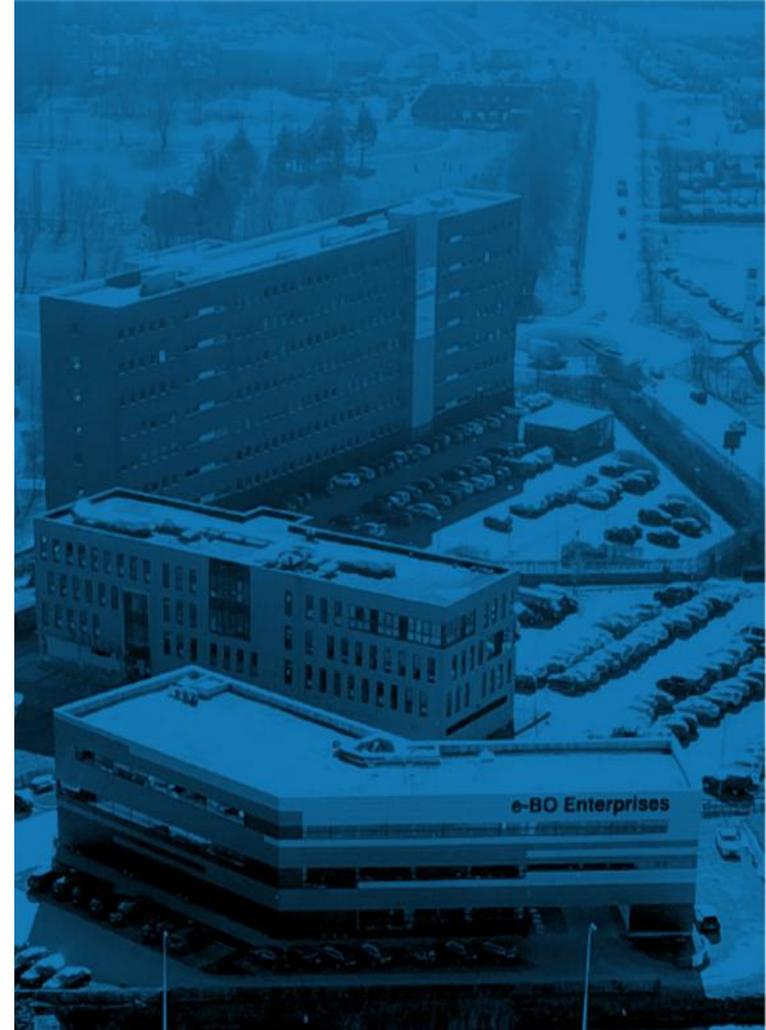
South Cave HU15 2HG

**UNITED KINGDOM**

## YOUR CONTACT

Tijl Deneut

[tijl.deneut@ebo-enterprises.com](mailto:tijl.deneut@ebo-enterprises.com)





# Agenda

- 1400 OT War Stories
- **1445 Capture The Flag: a playful way into Cybersecurity**
- 1530 Introduction to Splunk
- 1550 iTalents: Boosting your career
- 1605 Awards
- 1620 Closing Notes
- 1630 Conference Visit
  
- 1830 Cisco Live Celebration



# Capture The Flag: a playful way into Cybersecurity



# Agenda

- 1400 OT War Stories
- 1445 Capture The Flag: a playful way into Cybersecurity
- **1530 Introduction to Splunk**
- 1550 iTalents: Boosting your career
- 1605 Awards
- 1620 Closing Notes
- 1630 Conference Visit
  
- 1830 Cisco Live Celebration



# Introduction to Splunk

Antonio Forzieri  
Principal Architect – Learning at Cisco

CISCO *Live!*



# Splunk introduction



# The evolving world has created new demands.



## **Downtime is detrimental**

Large companies lose \$200M/year in costs from downtime.<sup>1</sup>



## **Cyber risk is business risk**

Cyber is now the #1 risk and a growing problem thanks to AI.<sup>2</sup>



## **Resilience is regulated**

Governments have enacted stiff penalties for non-compliance.



## **Innovation velocity is essential**

Getting products to market faster is a competitive advantage.

# It's hard to be resilient.



Complex environments expand attack surface and failure points.

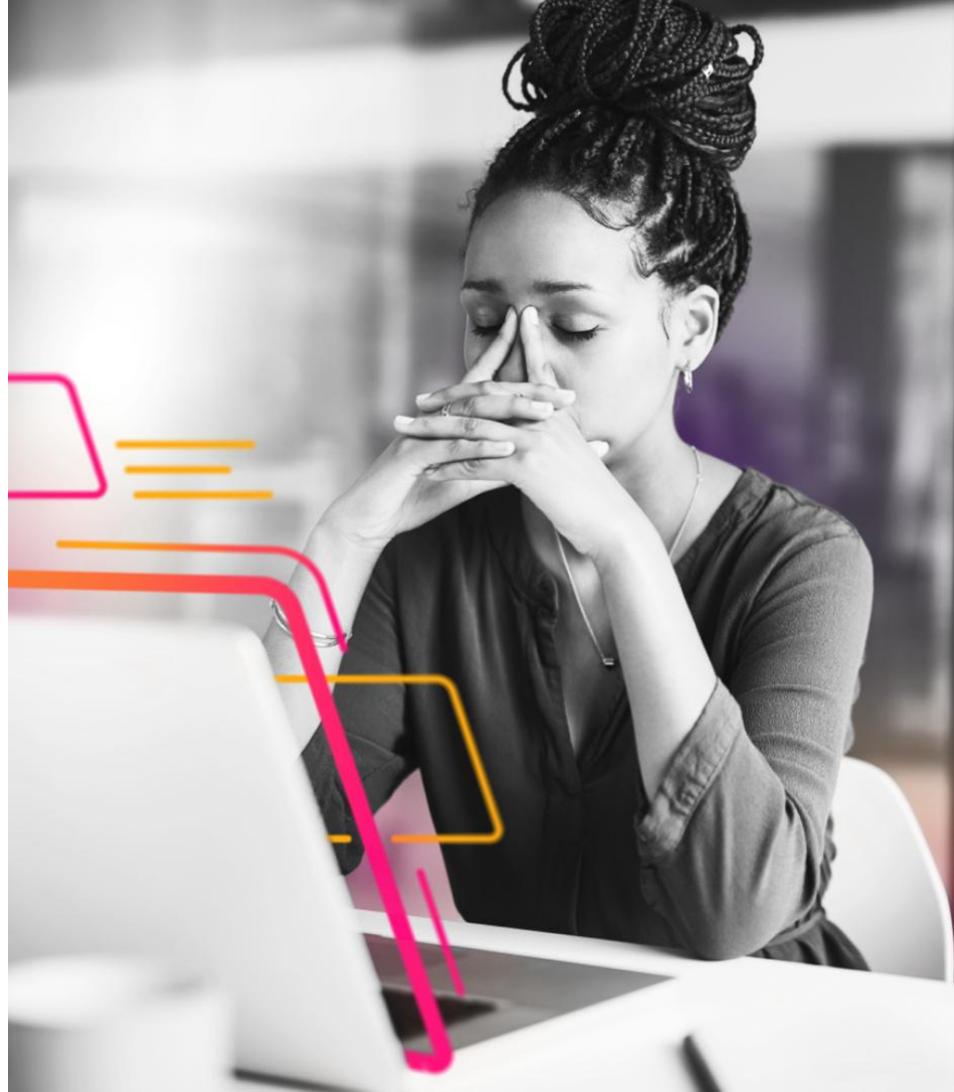


Growing data volumes sit in silos and are increasingly hard to manage.



Regulations require real-time risk assessments.

The AI era is accelerating all these challenges and creating entirely new ones.

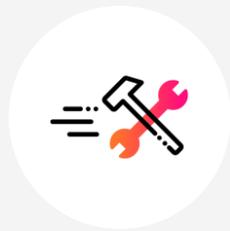


# Build digital resilience with Splunk.

Splunk brings SecOps, ITOps and engineering together to...



Prevent major  
issues

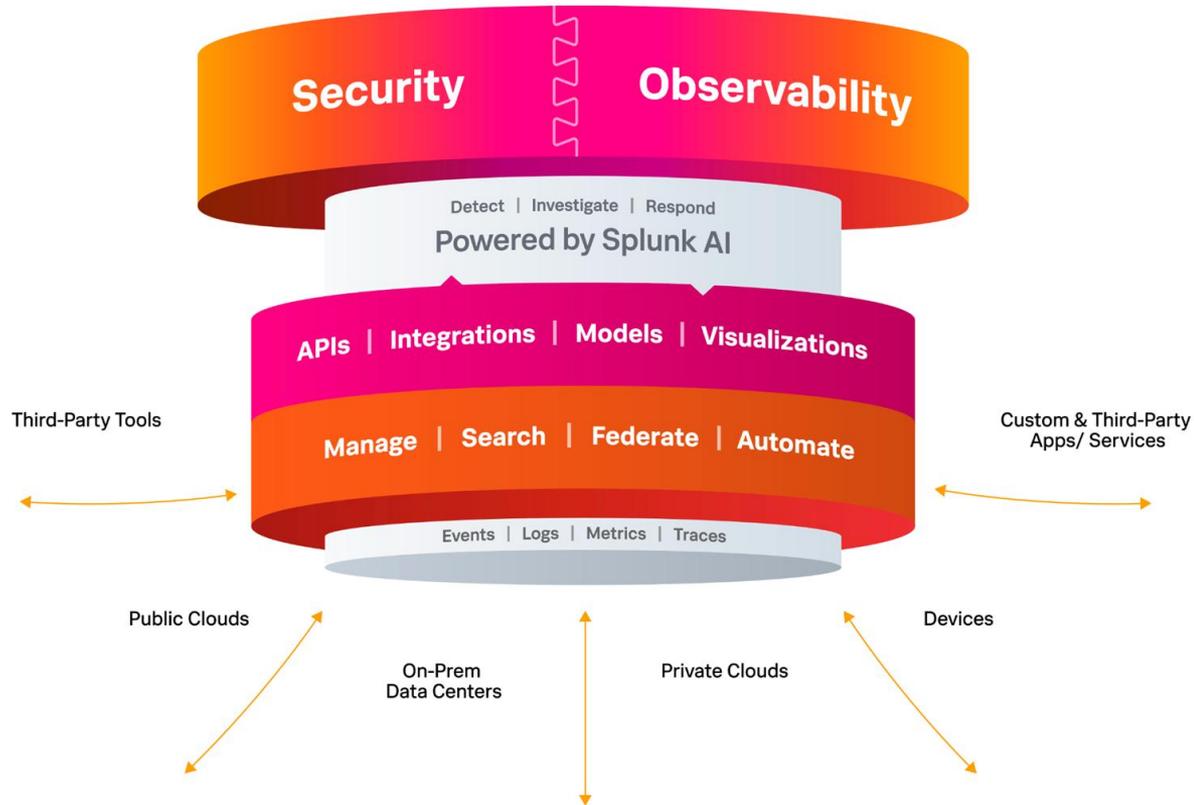


Remediate faster



Adapt quickly

# The Unified Security and Observability Platform



# Splunk delivers unparalleled digital resilience.

Providing **end-to-end visibility** and insights across your entire digital footprint

Powering the **SOC of the future** with unified threat detection investigation and response, enhanced with network insights

Delivering **observability for the entire enterprise** to prevent unplanned downtime across all environments

Unified by a flexible platform that provides enterprise scale data management

# Splunk as a Service

Fastest time to value | Minimum Infrastructure | Maximum Value

## 3 Simple Steps:

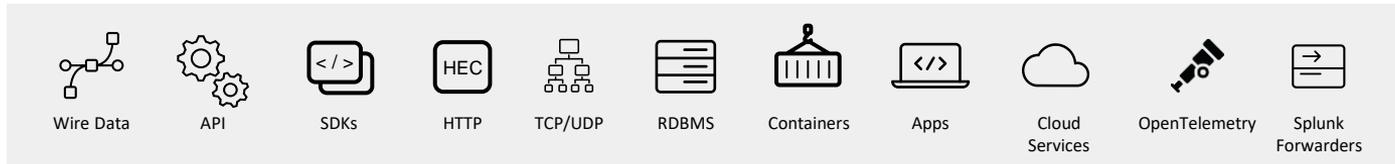
1. Onboard data
2. Onboard users
3. Get value from your data



splunk > cloud™

- **Fastest time to value**
- **Software as a service** - AWS or GCP
- **Secure** - ISO 27001, SOC 2 Type II, PCI DSS, HIPAA, FedRAMP Moderate, DoD IL5, IRAP
- **Encryption-in-transit** - plus optional encryption-at-rest
- **Resilient infrastructure**
- **100% uptime guarantee**
- **24/7 NOC/SOC support team**

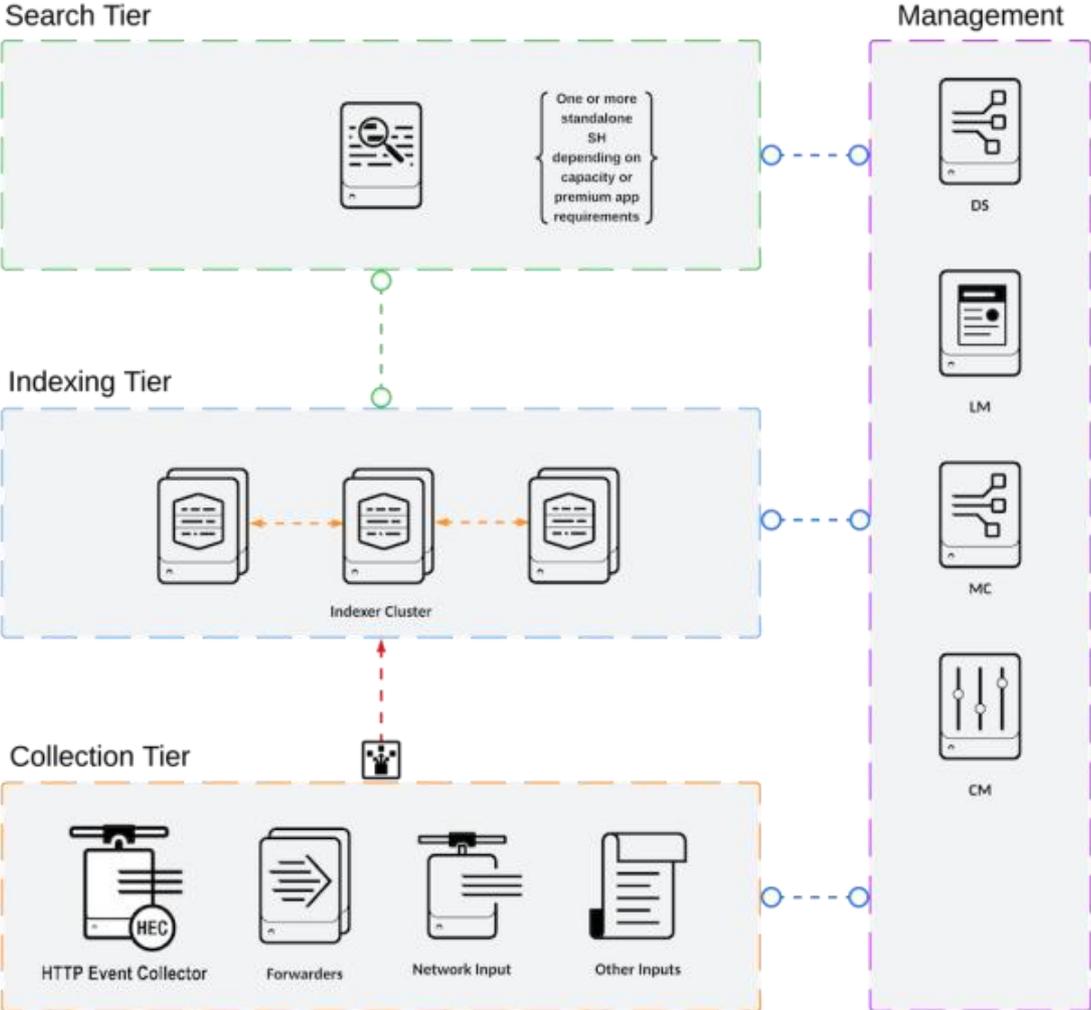
## Flexible options for data collection and forwarding



Splunk Cloud Service Description: <https://splk.it/SplunkCloudServDesc>

# Splunk high level architecture

C1 C11 SVA model



# Gartner 10th

# consecutive Leader

# Gartner Magic

# Quadrant™ for Security Information and Event

GARTNER is a registered trademark and service mark of Gartner, and Magic Quadrant is a registered trademark of Gartner, Inc. and/or its affiliates in the U.S. and internationally and are used herein under license. All rights reserved. © 2024 Gartner, Inc. All rights reserved.

Gartner does not endorse any vendor, product or service depicted in its research publications, and does not advise technology users to select only those vendors with the highest ratings or other designation. Gartner research publications consist of the opinions of Gartner's research organization and should not be construed as statements of fact. Gartner disclaims all warranties, expressed or implied, with respect to this research, including any warranties of merchantability or fitness for a particular purpose.

This graphic was published by Gartner, Inc. as part of a larger research document and should be evaluated in the context of the entire document. The Gartner document is available upon request from Splunk.3

Figure 1: Magic Quadrant for Security Information and Event Management



Gartner

# Splunk is a recognized leader in cybersecurity

Splunk Security provides an unparalleled foundation to power the SOC of the future

**Gartner**

**A Ten-Time Leader**

2024 Gartner® Magic Quadrant™ for SIEM

**Ranked #1 in all three Use Cases**

2024 Gartner® Critical Capabilities for SIEM

**FORRESTER**

**Leader**

Forrester Wave™: Security Analytics Platforms, Q4 2022

**OMDIA**

**Leader**

Omdia Universe: Next-Generation SIEM Solutions

**IDC**

**Leader**

2024 IDC MarketScape for SIEM for Enterprise

**Ranked #1**

2023 IDC Market Share for SIEM

**TrustRadius**

5 awards for SIEM and SOAR

**PeerSpot**

Leader Award SIEM and SOAR

**kuppingercoale**  
ANALYSTS

A leader in SOAR

**Trusted by leading organizations**



# Thank you

# Agenda

- 1400 OT War Stories
- 1445 Capture The Flag: a playful way into Cybersecurity
- 1530 Introduction to Splunk
- **1550 iTalents: Boosting your career**
- 1605 Awards
- 1620 Closing Notes
- 1630 Conference Visit
  
- 1830 Cisco Live Celebration



# iTalents

Boosting your Career

Andre Brugman, Director iTalents

CISCO *Live!*



# Agenda

- Fast Lane, NetAcad & iTalent
- Partner Talent Program
- iTalents voor uw organisatie
- iTalents voor jou

← Home – About

## Worldwide Education & Professional Services

Empower yourself and your business to take on the challenges of tomorrow.

**624K+**

**Students**

Have been trained by us

**92+**

**Countries**

Deliver training

**4,1K+**

**Course titles**

Available in our Catalogue

**4K+**

**Subject Matter Experts**

Teaching for us globally

**90%**

**Fortune 500 companies**

Are our customers

# Fast Lane Partners

Partnerships with leading vendors and organizations





Onze programma's

# Breng de wereld van de IT een stap dichterbij

Sluit je aan bij ons als student, onderwijsprofessional, onderwijsinstelling of als ICT organisatie

[Laatste Nieuws →](#)

## Studenten



Ben jij klaar voor de wereld van IT? Vergroot je carrièrekansen in de digitale economie met NetAcad!

## Onderwijsprofessionals



Geef jij les aan de IT-professionals van de toekomst? Bereid je voor en word een NetAcad instructor!

## ICT Organisaties



Op zoek naar IT-talent? Sluit je nu aan als innoverend en toonaangevend IT-bedrijf bij de Channel Partner Program!

## Onderwijsinstellingen



Integreer onze cursussen in jouw lesmateriaal en sluit je aan bij 9.500+ andere onderwijsinstellingen.

## HBO en MBO Talent Program



In dit programma krijg je de kans om je (afstudeer)stage te lopen en een uitdagende baan te krijgen bij belangrijke partners van Cisco. Wij werken samen met de volgende toonaangevende en innovatieve IT-bedrijven in Nederland.

- Axians
- Conscia
- Simac
- Spie

Meld je aan voor dit programma en wij nemen direct contact met je op! Of bekijk alvast een aantal vacatures en meld je aan voor de stage van jouw voorkeur.

### Wat heeft het Talent Program mij te bieden?

1. We bekijken samen welke wensen en ambities je hebt en zoeken een passende stageopdracht en locatie.
2. Je krijgt een uitdagende stage bij een toonaangevend IT-bedrijf in Nederland.
3. Behaal tijdens of na je afstudeerstage gratis twee hoogwaardige Cisco certificaten op het gebied van Networking, Security en/of Programmability.
4. Geef jouw carrière een kickstart door deel te nemen aan ons programma. Bij een goed verloop van dit traject land je meteen in een uitdagende functie in de organisatie.
5. Een stagevergoeding maakt onderdeel uit van dit traject.
6. Maak onderdeel uit van onze Talent Community en doe mee aan gave Cisco-events!

#### ALGEMEEN

Afstudeerd en opzoek naar een carrière?! Ook dan gaan we graag in gesprek!

Landelijk

#### Meld je aan voor het Talent Program

Landelijk

#### ANDERE AFDELINGEN

##### Word talent bij SPIE (HBO/MBO)

Utrecht (Hybride werken mogelijk)

##### Word talent bij Axians (HBO/MBO)

Capelle a/d IJssel, Breda, Eindhoven, Nieuwegein, Groningen (hybride werken mogelijk)

##### Word talent bij Conscia (HBO/MBO)

Gouda (Hybride werken mogelijk)

##### Word talent bij Simac (HBO/MBO)

Wierden, Ede en Velsen (Hybride werken mogelijk)

### iTalents:

- Detavast voor 1 jaar, opleiding en Begeleiding

### Partner Talent Programma:

- Stage- Afstudeer, daarna in vaste dienst

# Ervaring in talent programma's

- Sinds 2005
- Voor Cisco Business Partners
- Meer dan 600 talenten opgeleid
- Verschuiving naar Cyber Security, IoT en AI



A group of four business professionals are gathered around a dark wooden conference table in a modern office setting. They are all focused on their laptops. One man in a blue shirt is leaning forward, pointing at the screen of his laptop. Another man in a blue shirt is sitting back, resting his chin on his hand, looking thoughtful. A third man in a dark suit is looking at his laptop. In the foreground, the back of a woman's head with long brown hair is visible, also looking towards the laptops. The table has several laptops, a glass of water, and a smartphone. A potted plant is visible in the background near a window with blinds.

iTalents  
Voor uw organisatie



# De Personele uitdaging

- Tekort aan goed geschoold IT personeel
- Vergrijzing
- Wet DBA
- Lastig om goede kandidaten te werven
- Lastig om goed personeel te binden

# De oplossing

- Werk samen met een ervaren wervings- en opleidingsorganisatie
- Biedt nieuwe medewerkers een toekomstperspectief
- Biedt nieuwe medewerkers ruimte voor ontwikkeling van kennis en vaardigheden



# iTalents

Jouw snelweg naar  
succes



# De uitdaging



- Een baan met perspectief
- De mogelijkheid om tot ontwikkelen tot ICT specialist
- Een baangarantie



# De oplossing

- Samenwerken met iTalents
- Een groot netwerk aan klanten met grote IT infrastructures
- Ervaring in opleiding
- Ervaren coaches

# iTalents Team op CiscoLive!





Thank you

CISCO *Live!*



# Agenda

- 1400 OT War Stories
- 1445 Capture The Flag: a playful way into Cybersecurity
- 1530 Introduction to Splunk
- 1550 iTalents: Boosting your career
- **1605 Awards**
- 1620 Closing Notes
- 1630 Conference Visit
  
- 1830 Cisco Live Celebration



# Awards

Chris Reeves  
Vice President – Country Digitization

CISCO *Live!*



# Agenda

- 1400 OT War Stories
- 1445 Capture The Flag: a playful way into Cybersecurity
- 1530 Introduction to Splunk
- 1550 iTalents: Boosting your career
- 1605 Awards
- **1620 Closing Notes**
- 1630 Conference Visit
  
- 1830 Cisco Live Celebration

# Instructor Training Europe North 2024-2025

# BiASC

Belgian IT Academy  
Support Center vzw/asbl

 **Fast Lane**  
**SLBDIENSTEN.NL**



Pathway	Course	Hours	Start Date	Day	Time (CET)	Recommended Prerequisites
Networking	CCNA 1 Networking Fundamentals with bridge to CCST Networking Pathway	70	15/10/2024	Tue	1830-2000	N/A
	CCNA 2 Switching, Routing, and Wireless Essentials	70	06/03/2025	Thu	1900-2030	CCNA1 required
	CCNA 3 Enterprise Network, Security & Automation	70	08/10/2024	Tue	1900-2030	CCNA1-2 required
	CCNP ENCOR	70	06/03/2025	Thu	1930-2100	CCNA1-3 required
Programming	Python Essentials 1	30	24/10/2024	Thu	1600-1730	N/A
Automation	DevNet Associate (DevOps,Cloud & Infrastructure Automation)	70	04/03/2025	Tue	1900-2030	Some networking and programming
Security	CCST Security Essentials Pathway	70	08/10/2024	Tue	1900-2030	N/A
	Ethical Hacker	70	04/03/2025	Tue	1900-2030	CCST Networking & Security recommended
	CyberOps Associate	70	04/03/2025	Tue	1900-2030	CCST Networking & Security recommended
	Network Security	70	10/10/2024	Thu	1930-2100	CCNA1-3 recommended
NetAcad	Introduction NetAcad	2	21/10/2024	Mon	1600-1730	N/A
	Introduction Packet Tracer	2	28/10/2024	Mon	1600-1730	N/A

(\*) Participation fees are already covered for most instructors affiliated with Cisco Academies in Belgium and the Netherlands. This is because

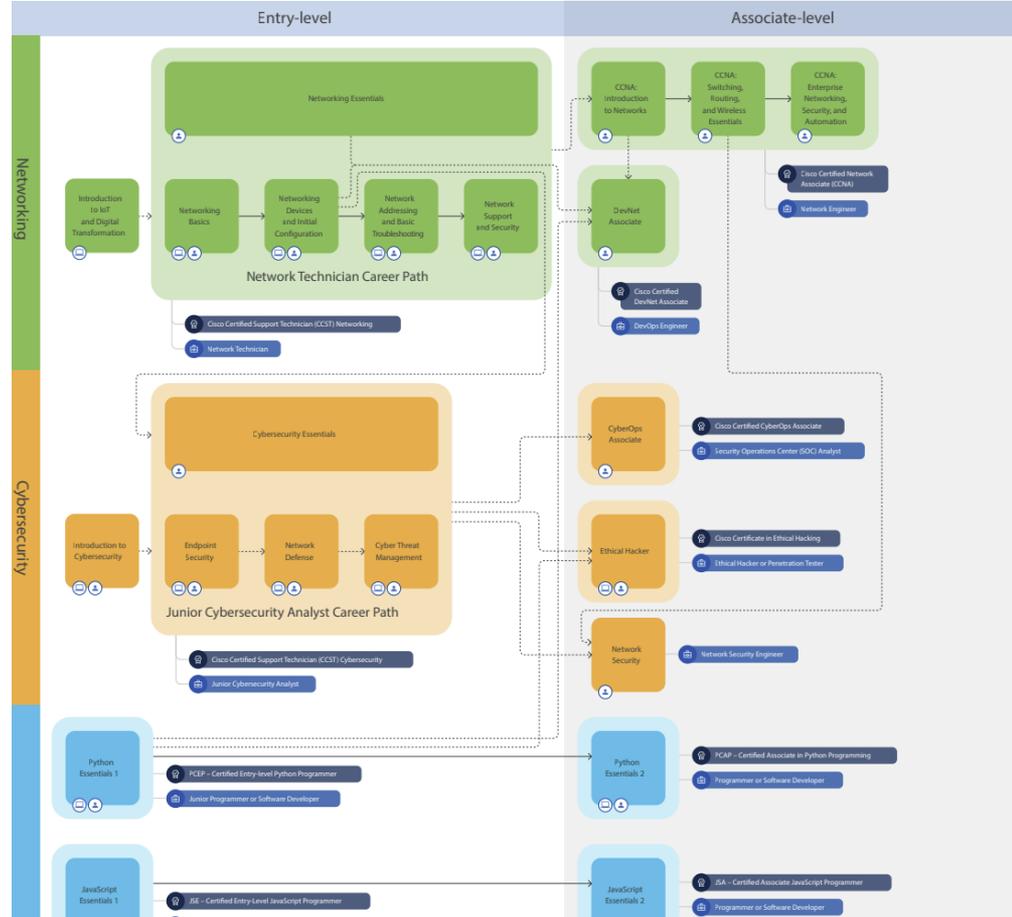
**CCNA2, DevNet Associate, Ethical Hacker, CyberOps associate  
starten begin maart, inschrijven kan nog!**

**cisco** *Live!*



# Portfolio Poster Update

→ Required prior knowledge    ..... Recommended prior knowledge    📄 Aligns to Certification    📄 Aligns to Job Role    📄 Self-paced course    👤 Instructor-led course





Thank you

CISCO *Live!*

